

PRIVATE AND CONFIDENTIAL

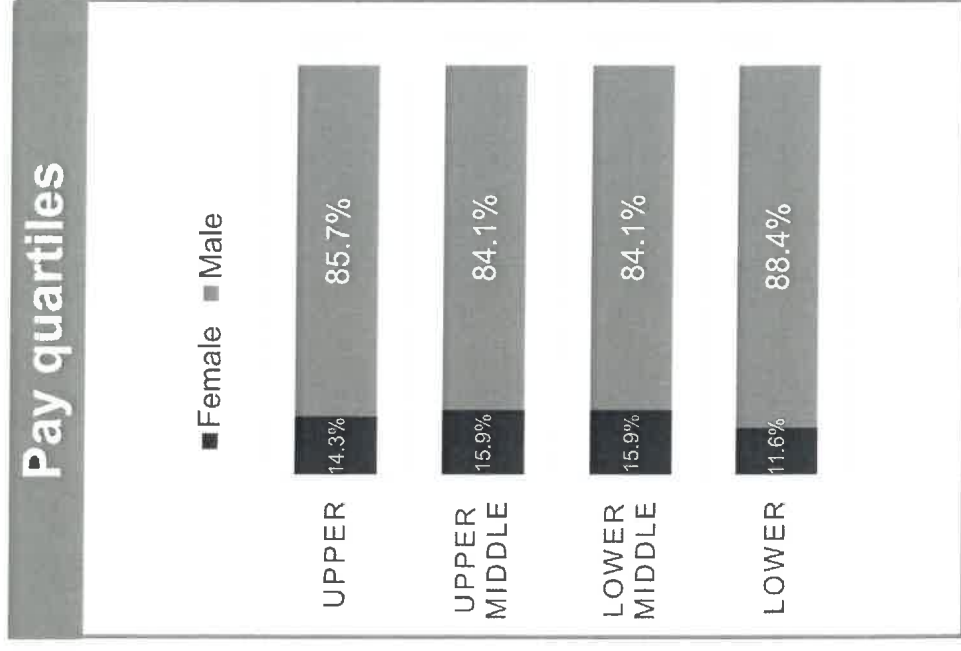
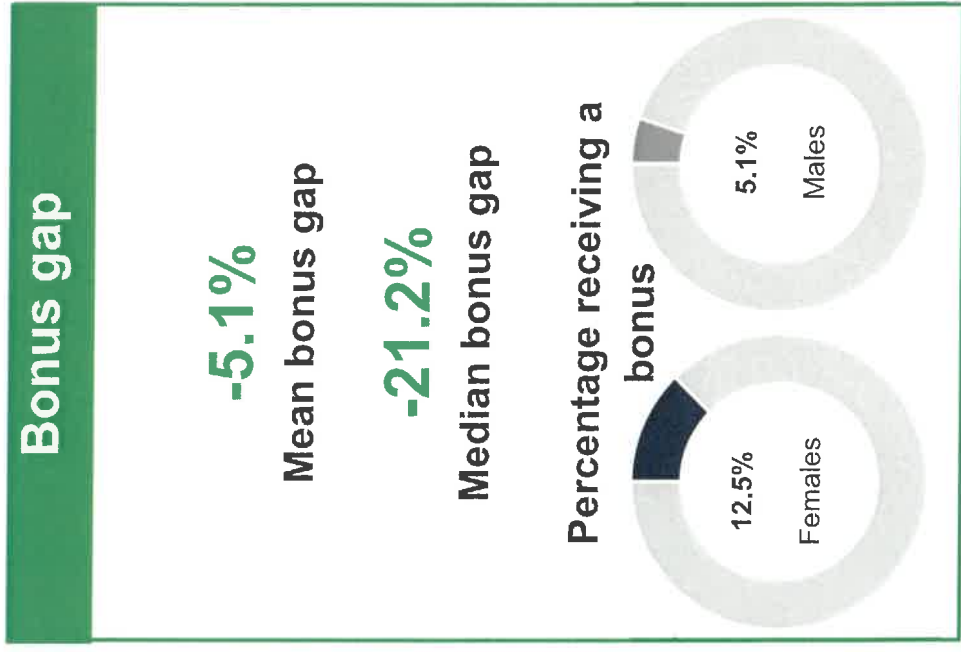
Gender Pay Pap Reporting

Futaba Manufacturing UK Limited

4 October 2024



Gender pay gap for Futaba - summary dashboard



Figures based on the following employee numbers

Futaba	Relevant employees	Full pay relevant employees
Male	237	237
Female	40	40
Total	277	277